

VIRGINIA NATIONAL GUARD
TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER 07-91

POSITION TITLE/NUMBER: Aircraft Mechanic Supervisor, 07-91 (PD No. 40081000)

GRADE/PAY: WS-8852-09 \$55,952.47 - \$65,364.84 per annum

DUTY LOCATION: AASF, Sandston, VA

OPENING DATE: 20 April 2007 **CLOSING DATE:** 22 May 2007 (1700 hrs)

EMPLOYMENT STATUS: Excepted Service Male/Female Warrant Officer (NTE CW3) and Enlisted Personnel

WHO CAN APPLY:

GROUP I - All qualified Warrant Officer (NTE CW3) and Enlisted Personnel currently employed (permanent) in the Virginia Army National Guard Military Technician Program.

GROUP II - All qualified Virginia Army or Air National Guard Warrant Officer (NTE CW3) and Enlisted Personnel, regardless of employment status (Traditional/Military Technician/AGR). To be considered as a Group II applicant, proof of enlistment in the Virginia National Guard must be attached if the enlistment occurred within 60 days prior to, or during, the advertisement period.

MILITARY CRITERIA: Applicant must be qualified and eligible for award of a MOS as follows: WO: MOS: 151A, 670A; E: CMF: 67

MILITARY ASSIGNMENT: Applicant selected for this military technician position must occupy a military assignment in the Virginia Army National Guard that ensures proper grade, unit, and MOS prior to placement.

POINT OF CONTACT: LTC Robert Tamplet, (804) 236-7301

QUALIFICATION REQUIREMENTS:

GENERAL - Experience, education or training that demonstrates that the candidate has the ability to provide technical assistance and organize assignments for subordinates; estimate materials and manpower needed for specific jobs; read and interpret blueprints, diagrams, schematics, and technical publications; and maintain records and reports.

SPECIALIZED - Must have thirty-six (36) months of experience which demonstrates the ability to plan and organize work assignments for the function. Experience which required the applicant to review work requirements and establish priorities to meet deadlines. Experience that provided a knowledge of the various lines of work performed by the function and associated support organizations. Experience which demonstrates the ability to deal effectively with other people and gain their cooperation in achieving common goals. Experience which demonstrates the ability to supervise through subordinate supervisors, or the potential to perform such duties as evidenced by the ability to communicate, skill at applying human relations techniques, a knowledge of general supervisory concepts, and a knowledge of shop processes. Experience in adapting existing equipment and techniques to new situations.

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs) REQUIREMENTS: Applicants should prepare statements addressing all KSAs listed below. Explain any military and/or civilian experience which supports each KSA. **The KSA's are NOT used for basic qualification.** They are solely used for the purpose of rating and ranking candidates when there are more than ten (10) qualified applicants. If there are more than 10 qualified candidates certified, the KSAs will be used to assist in determining the best qualified candidates to be referred to the selecting supervisor. Failure to provide KSAs may result in inability to refer basically qualified candidates for consideration or interview.

1. Ability to plan and organize the work of the assigned organization.
2. Ability to meet deadlines.
3. Knowledge of aircraft repair functions.
4. Ability to work with others.
5. Ability to oversee and train subordinate supervisors, to deal objectively with workers and render sound supervisory decisions.
6. Ability to devise new methods.

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DUTIES AND RESPONSIBILITIES POSITION DESCRIPTION 40081000: Plans and schedules specific work assignments on a daily or project-to-project basis within specified time requirements. Assigns tasks to be performed. Recommends individuals to fill vacancies or for promotion or reassignment. Performs the nonsupervisory functions of the organizational segment supervised. Implements regulatory safety requirements and ensures that subordinates wear appropriate safety equipment and follow pertinent safety precautions. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises.

APPLICATION PROCEDURES: INTERESTED APPLICANTS MAY APPLY BY SUBMITTING A RESUME, THE OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT (OF 612), OR THE SF 171, AND KSAs TO: THE ADJUTANT GENERAL OF VIRGINIA, ATTN: VAHR-P, BUILDING 316, FORT PICKETT, BLACKSTONE, VIRGINIA 23824-6316 BY THE CLOSING DATE SPECIFIED ON THE ANNOUNCEMENT. APPLICANTS MAY ALSO EMAIL APPLICATIONS TO vanguardtechjobs@ng.army.mil or fax to (434) 298-6381. APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

CONSIDERATION FOR THIS POSITION WILL BE WITHOUT REGARD TO SEX, AGE, OR HANDICAP (EXCEPT WHERE REQUIRED BY MILITARY REGULATIONS), RACE, COLOR, NATIONAL ORIGIN, RELIGION, LAWFUL POLITICAL AFFILIATION, OR MEMBERSHIP/NONMEMBERSHIP IN AN EMPLOYEE ORGANIZATION. RELOCATION EXPENSES WILL NOT BE PAID. SELECTEE REQUIRED TO PARTICIPATE IN DIRECT DEPOSIT/ELECTRONIC FUND TRANSFER. ANY GROUP II APPLICANT SELECTED WILL BE REQUIRED TO COMPLETE A PRE-EMPLOYMENT MEDICAL SCREENING WHICH WILL BE PAID FOR BY THE AGENCY.

A complete listing of all current Virginia National Guard Technician Employment Opportunity Announcements is available at <http://www.varich.ang.af.mil/hro/jobs/jobs.htm>. Nationwide vacancy announcement are available at <http://www.neguard.com/HRO/otherjobs-linkspage.html>.

TPVA 07-91

DAVID A. ARCHER
COL, AD, VaARNG
Human Resource Officer